



WE ARE HIRING!

Expressions of Interest General Manager

*an identified position

ABOUT US

Circular Head Aboriginal Corporation embraces culture to empower Aboriginal people. We deliver programs that build identity, confidence and self-determination, guided by our values of Culture, Care, Community, Capacity and Capability.

THE ROLE

The Circular Head Aboriginal Corporation (CHAC) is seeking a culturally connected Aboriginal or Torres Strait Islander leader to join us as General Manager. This is an identified role leading our organisation, which empowers Aboriginal people through programs that build identity, confidence, and self-determination, guided by our values of Culture, Care, Community, Capacity, and Capability. As GM you will:

- Lead CHAC's day-to-day operations and strategic growth.
- Advocate for our Community and Culture, representing CHAC publicly.
- Support and develop our leadership team and organisational structure.
- Ensure CHAC remains community-driven and culturally grounded.

WHERE

CHAC employs approximately **60** staff across **19** programs, operating across **five** locations in the Smithton area, plus our new West Point property. The GM role is based in Circular Head, Tasmania, with intra-state and interstate travel required.

YOUR SKILLS AND EXPERIENCE

- Understanding of Aboriginal society and culture and issues affecting Aboriginal people
- Proven leadership and management experience in the not-for-profit and/or Aboriginal Community-controlled sector
- Strong public representation and advocacy skills.
- A commitment to the values of Culture, Care, Community, Capacity, and Capability.
- A genuine connection to Aboriginal Community

To Apply

Confidential Applications are
welcome by
COB Sunday 30 Nov 2025

FOR MORE INFORMATION

☎ 6452 1287

🌐 chac.com.au

📍 10 King St, Smithton TAS 7330

SUBMIT YOUR COVER LETTER & RESUME

secretary@chac.com.au



Expressions of Interest

Circular Head Aboriginal Corporation (CHAC) invites Expressions of Interest for the position of General Manager.

The Circular Head Aboriginal Corporation (CHAC) invites Expressions of Interest from suitably qualified Aboriginal and Torres Strait Islander professionals for the position of General Manager. This is an identified role, with the current General Manager supporting a smooth transition.

CHAC is a culturally-led organisation dedicated to embracing and celebrating Aboriginal Culture, empowering people through programs that build identity, confidence, and self-determination. Our work is guided by our values of Culture, Care, Community, Capacity, and Capability.

Over the years, CHAC has grown to support approximately 60 staff across 19 programs, operating across five locations in the Smithton area, alongside a recently acquired property at West Point. Our growth is driven by community needs and opportunities, reflecting our commitment to the Aboriginal Community of Circular Head and Northwest Tasmania more broadly. CHAC is governed under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act) and regulated by the Office of the Registrar of Indigenous Corporations (ORIC).

Reporting directly to the CHAC Board of Directors, the General Manager will:

- Lead the day-to-day operations of the organisation, ensuring strong governance, accountability, and strategic oversight.
- Act as the principal spokesperson for CHAC, advocating for Aboriginal people and representing the organisation publicly.
- Support the growth and development of CHAC's leadership structure, currently comprising six managers reporting to the GM, with potential for expansion.
- Demonstrate a deep connection to Community and Culture, ensuring that CHAC's programs remain community-driven and culturally grounded.

The successful applicant will have:

- Proven leadership and management experience in the not-for-profit Aboriginal community-controlled sector.
- Strong public representation and advocacy skills.
- A commitment to the values of Culture, Care, Community, Capacity, and Capability.
- A genuine connection to Aboriginal Community, recognising the importance of Culture in guiding organisational decisions and direction.

This position is based in Circular Head, Tasmania, with intra-state and interstate travel required.

A detailed position description is available from CHAC's website: www.chac.com.au

Confidential applications are welcomed from Aboriginal and Torres Strait Islander people.

Applications must include a **resume and cover letter** and be submitted by

Sunday 30 November 2025 to: secretary@chac.com.au